



Leadership Transition at Hallberg Engineering!

Rick Lucio, CEO, Retires After 28 Years at Hallberg



Rick joined Hallberg Engineering in 1998 as a mechanical engineer, bringing knowledge of commercial HVAC equipment and mechanical systems. Over the years, he took on increasing leadership responsibilities, including managing the Mechanical and Commissioning departments and later leading business development. His leadership and expertise eventually led him to serve as CEO and co-owner of Hallberg.

Throughout his career, Rick has been instrumental in Hallberg's growth and has built lasting relationships with clients, colleagues, and partners across the engineering community. He has also been highly involved with local organizations and charities. As CEO, he continued to bring his expertise, leadership, and commitment to the people around him, helping shape the company we are today.

We are grateful for Rick's many years of dedication and the lasting impact he has made at Hallberg. We wish him all the best in this next chapter!

Paul Fettingner Named President & CEO

Paul will continue serving as President while taking on the additional role of CEO.

Paul first joined Hallberg Engineering in 1995 as an electrical engineer and has spent more than 30 years growing with the company and has been Owner since 2013. Today, he serves as President and Principal, while continuing to lead electrical engineering, client development, and staff development efforts.

As Paul steps into the role of President & CEO, he looks forward to continuing Hallberg's commitment to its clients, employees, and the communities we serve.

"I would like to personally thank Rick for his years of service and dedication to this company, his help in making it the company it is today, and for being such a great business partner!"

